

Health & Safety Policy

Document Number: **PLC-012**

Issue : 1

Rev : 3

Issue Date:
Apr. 2022Rev. Date:
Jan. 2026

Page

1 of 1

Health and safety is our priority in all Express International Group's operation. We aim high to provide a safe and healthy workplace, and we ask every employee, Stakeholder and client to help achieve our goals by:

- Creating a safer and healthier working environment for our employees and continuously to improve our working environment and processes is our priority business goal.
- Identifying opportunities for continually improving our occupational health and safety system.
- Providing safe and healthy working conditions for preventing work-related injury and ill health.
- Implementing & carrying out all activities within EIG in line with current local and international occupational health and safety regulations.
- Fulfilling all occupational health and safety requirements prescribed by the company and stakeholders.
- Keeping all processes in our organization under constant control with proactive approaches.
- Emergency, work continuity and work permit systems create safe working environments.
- Reducing or eliminating hazards to enhance occupational health and safety by analyzing risks and implementing necessary measures and practices.
- Providing appropriate equipment and personal protective equipment (PPE) in full and continuous condition.
- Employees' health checks are carried out regularly as soon as they start to work.
- Setting and reviewing occupational health and safety objectives.
- Providing trainings for increasing occupational health and safety awareness both in the employees and in the subcontracting companies and for continuous development.
- In order to ensure continuous development, everyone is encouraged to participate in Occupational Health and safety studies.
- Selecting competent Stakeholders, communicating and monitoring their performance to ensure related standards of occupational health and safety are secured.
- Implementing BBS program on all company levels.

This policy will be reviewed, and if necessary revised, annually to keep up to date and will be released on our company website.

Approved by:



Jerry Nazzal
Group President