

The Green Procurement Policy of Express International Group (EIG) aims to incorporate environmental and social factors into the decision-making process for its procurement, to address global environmental issues, and to exert EIG's influence to persuade the upstream and downstream vendors on its supply chain to follow suit and create positive impact on the environment and society. To achieve this goal, the Green Procurement Policy has been formulated as the basis for the management and implementation of the relevant measures.

EIG will evaluate the necessity of individual procurement activities and give priority to the products and services that meet the definition of green procurement, of which the definition should be consistent with those prescribed under the laws and regulations of the countries in which EIG operates. The products and services that fall within the scope of green procurement include, but are not limited to, those with low energy consumption, produce low pollution, made with recycled materials, or are recyclable.

Supplier Management EIG announces its Green Procurement Policy to its suppliers, and prioritizes green products in its procurement, requiring suppliers' products and services to meet environmental and energy-saving performance requirements.

EIG gives priority to suppliers with environmental certifications, requiring suppliers to consider environmental issues, long-term energy saving and carbon reduction plans, and future environmental protection strategies in the mining of raw materials, production, and research and development of new equipment. Meanwhile, equipment suppliers must ensure that the energy performance of their equipment meets or exceeds EIG's standards. EIG Group conducts regularly evaluations on suppliers' potential for sustainable partnerships and includes environmental indicators in its supplier performance evaluations.

Local Procurement EIG continues to strengthen its partnerships with local suppliers. Through the localization of its supply chain, EIG is able to improve the service efficiency of its suppliers, shorten lead times, reduce the transport distances of raw materials and carbon emissions, increase local employment opportunities and contribute to the socio-economic development of local communities.

Green Procurement and Sustainable Practices Policy Procuring environmentally friendly and commercially viable products and services where criteria have been established internally or by other widely recognized authorities is EIG Logistics policy.

Integrate environmental factors into purchasing and suppliers' selection decisions.

Examples:

- Replacing disposable goods with reusable or recyclable goods.
- Supporting eco-labeling practices by buying products bearing such labels in preference to others, where they are available and provide value for money.
- Taking into account life cycle costs and benefits.
- Evaluating, as appropriate, the environmental performance of vendors in providing products & services.
- Raise staff awareness of environmental issues affecting procurement by providing relevant information and training.
- Encourage suppliers and contractors to offer environmentally preferable products and services at competitive prices.
- Encourage providers of services to consider environmental impacts of service delivery.
- Continuous update of environmental screening criteria to improve EIG's effectiveness in procuring products and services from environmentally sustainable vendors.
- Nothing in this Green Procurement and Sustainable Practices article shall be construed as requiring a business area within EIG, or a contractor/supplier to procure products that do not perform adequately for their intended use or not available at a reasonable price in a reasonable period of time.
- Procedures and Guidelines may be established as necessary to ensure the continuation of a strong Green Procurement Program.

Green Procurement Policy

***Environment-Friendly
Materials and
Facilities***

EIG prioritizes the use of eco-labeled and energy-efficient office equipment, décor and supplies, eliminates the purchase of over-packaged products, and promotes the use of renewable resources and the recycling and reuse of materials. EIG is committed to reducing the use of products that contain toxic, hazardous and other harmful substances in our operations.

Green Transportation

EIG requires that all vehicles used for transportation in and out of its plant must comply with national environmental regulations or be equipped with diesel particulate filter, and the use of bunker fuel by the vessels must comply with international and local regulations where it operates its business. In transportation planning, EIG gives priority to the use of back-haul trucks/vessels, promotes localization of procurement, and gives priority to suppliers that are able to work with green logistics to reduce gas emissions during transportation.

***Procurement
Authorization Levels***

They are implemented as per the approved Authority Matrix

***Education on Green
Procurement***

EIG ambitiously implements green policies in every aspect of its business, and will continue to promote environmental education and the concept of green procurement through internal action plans, and evaluate the Group's green procurement performance on a regular basis.

This Policy shall be reviewed and updated at least once every three years or earlier if deemed necessary.

Approved by:



**Jerry Nazzari
President**